



The Complete IT Recruitment Solution

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We are IT Talent

We are experts in identifying, selecting and recruiting skilled professionals across the IT and Digital spectrum. We have extensive UK wide experience and a proven track record operating across all sectors. Our ethos is simple: we work closely with our clients to provide an expert consultative service that fulfils your requirements and adds value to your business.



We cover the whole of the UK

With offices in **Reading** and **London**

Our Solutions

Contract:

Whether you're looking for a niche skillset crucial to a project, an interim solution, or a long-term expert contractor, our extensive network of skilled contract and freelance professionals can provide solutions.

Permanent:

We understand the importance of the perfect hire, so we apply a rigorous selection and testing process before putting candidates forward.

Why Choose Us?

With a 96% client satisfaction rate and a 100% candidate return rate, there are multiple reasons why we're the best choice for your IT and Digital recruitment.

BESPOKE SOLUTIONS:

We understand that no requirement is the same, and so we tailor our services to meet your individual needs.

MARKET FOCUSED CONSULTANTS:

Our recruiters are highly trained specialists in their sector, ensuring they understand every detail of your requirement and find the best solutions for your hires.

EXTENSIVE DATABASE & NETWORKS:

We have streamlined sourcing methods and over 100,000 rigorously screened and qualified candidates in our database to find the best person for the position.

CLIENT PARTNERSHIPS:

We believe strong business relationships create better results so we take a personal approach to recruiting. You'll receive a high level of service from your own dedicated consultant who will get to know your business and requirements.

COST SAVING SERVICES:

The cost implications of a bad hire can be substantial. Our rigorous process ensures you make the right hire first time around, saving you money and time.

Partner with Sector Experts

As sector experts with twelve years experience as an agency and individual experience far exceeding that, we operate as market specialists providing our clients with the best technical talent. We specialise in but are not restricted to the following areas:



IT Support



Networks



Senior Hires



Software Development



RDBMS



E-Commerce



**Digital Design &
Development**



Business Intelligence

Our Process

- 1 CONSULTANCY:** We'll work through your vacancy with you and assign a specialist consultant with the relevant technical knowledge. They will then discuss the availability of relevant candidates, sourcing timescales, the competitiveness of your offering, remuneration suggestions and the most suitable means of screening and selection.
- 2 ATTRACTION:** We employ a range of sourcing techniques to ensure we supply our clients with the best potential candidates. Our methods have been tried, tested and streamlined so that even the most niche and hard to find skill sets can be sourced.
- 3 SELECTION:** We don't just send CVs, we send the perfect person. All of our candidates undergo a thorough assessment and selection process meaning you'll only get the best of the best.
- 4 PLACEMENT MANAGEMENT:** Our consultants are trained to handle all aspects of candidate placements to ensure the final offer stage is managed effectively and seamlessly and that both the client and the candidate are happy with the placement.
- 5 CONTINUED SUPPORT:** We provide on-going client support and candidate care so your new starter has everything they need, as well as offering the reassurance of our free replacement guarantee.

Hear from our Clients

As true market specialists we're 100% committed to what we do, ensuring we consistently provide a high quality, professional service. But don't just take our word for it; hear from some of our clients:

“ I have been working with IT Talent for the past three years. I get 'bothered' by lots of different recruitment companies who promise the world and consistently under deliver, but not IT Talent. They have a fantastic approach to understanding my requirements, which always goes deeper than just the technical skills that I'm looking for. This really makes the difference to me personally, as I don't get lots of resumes that fit my business culture, something that is critical for me and my business. ”

Technical Operations Manager

“ IT Talent's level of customer service has made them a pleasure to work with. They are an organisation with good communication skills which I have found invaluable in today's marketplace. ”

IT Director

“ IT Talent have acted professionally throughout and their staff have been most approachable and friendly to deal with. IT Talent have been highly effective in providing a list of suitable candidates that matched the required skillset for the post concerned. I have found contracts to be drawn up very quickly and efficiently, and I was particularly impressed, from a management point of view, with the ease and speed of approving contractor timesheets and expenses via the web. ”

ICT Applications Manager

“ Having worked with IT Talent on many occasions I can recommend them highly. I have worked with Ben from IT Talent for a number of years and found the quality of his candidates to be second to none. It is refreshing to have a recruitment agency like IT Talent that really make the effort to meet and understand their client base and provide high calibre candidates. My experience with recruitment agencies is so often a case of CV firing battles but IT Talent always take the time to fully consult with us and far exceeded our expectations across all areas of their service. ”

Consulting Manager

Free Additional Services

In addition to providing our award winning recruitment service, we'll make sure the whole hiring process, from writing the job description to interviewing the candidates is covered. Here's some of the extra services we offer:



Scoping roles
and job sizing



Writing Job
Descriptions



Advertising on
multiple job
boards and
social media



Drafting
comprehensive
Interview
Guides to help
you hire for
EQ as well as
technical skills



On-site
support for
interviews
and interview
coaching



Facilitating of
testing



Work-shopping
company
values and EVP

Get in Touch

If you'd like to discuss any vacancies, want some advice on the current job market and hiring, or just want to explore our services more, please don't hesitate to contact us.

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